

Getting Anglian Water future ready

Anglian Water came to Hoxby to prepare for the future. With an ageing workforce, increasing pressure from regulatory bodies and the pace of innovation accelerating in the market, they had no time to waste.

Putting Hoxby's Futureproofing model into practice, we delivered four immersive workshops that explored vision, authentic purpose, familiar culture and agile structure. These helped open hearts and minds across the company and made change a comfortable part of everyday life.

We inspired them by reviewing how over 100 other companies approached similar opportunities for transformation in the new world of work. Together, we identified challenges ahead and created a plan to bring change into action. We helped shift mindsets on even the most thorny issues. The results were impressive: commitments were made, actions taken, and productivity improved as their new culture flourished.

Your positivity, support, care and desire to do great things is infectious and has made me reflect on my purpose and how I can be the best I can be.

Em Plowman, Head of change at Anglian Water

4

Thought provoking, immersive workshops

100+

Insights from forward-thinking organisations

9

Senior members committed to drive change